



## Orlick Environmental Policy

Orlick is committed to preservation of the natural environment in the communities in which we operate. To minimize environmental impacts concerning our manufacturing activities and products, Orlick shall:

- Meet all compliance obligations related to applicable laws, regulations, permits, industrial codes and practices, company policies which relate to our environmental aspects.
- Maintain an effective Environmental Management System (EMS) to assess the impacts of our manufacturing operations, establishing objectives & targets for those significant aspects identified and implement programs to reduce our environmental footprint. Our programs will focus on Pollution Prevention through on site wastewater treatment, and air emissions controls. Other programs include initiatives focusing on the reduction of energy used in the production process and continued efforts implementing Reuse & Recycling opportunities to minimize the generation of waste and the consumption of raw materials.
- Establish a systematic review of our EMS, monitoring environmental performance and reporting progress to senior management with a goal of continuous improvement and consideration to the life cycle impacts of our products.
- Educate and motivate employees to carry out activities in an environmentally responsible manner focused on continuously improving Orlick's EMS.
- Communicate this policy to all suppliers, contractors, customers and other interested parties, ensuring it is implemented through all levels of the organization.
- Review this policy with Senior Management, on a regular basis, to ensure it remains relevant to Orlick and our stakeholders. This includes the consideration of environmental issues in all business strategies and initiatives.

Orlick is committed to environmental protection, communicating our continuous improvement efforts to our employees, customers, suppliers & contractors, and other interested parties.

Grant Panchyson *(original signature on file at facility)*

Approved by: General Manager

7/20/2017

Date: